

Profiles of the Nominated Candidates to be Directors in Replacement of the Retired Directors

1. Mr. David Richard Nardone

Type of director proposed	Director
Current position	Vice Chairman of the Board of Directors/ Member of Executive Committee/ Authorized Director
Date of appointment	April 25, 2016 (tenure 5 years)
Age	66 years
Education	Master of Business Administration, Northeastern University, Boston, USA
Training program	- Director Certification Program (DCP) class 57/2005, Thai Institute of Directors (IOD)
Shareholdings (including spouse and dependent children) (as of December 31, 2021)	-None-
Family relationship with other directors or executives	-None-
Current positions in other listed companies	1 entity

Period	Position	Company
2016 – Present	Member of Executive Committee/ Member of Risk Management Committee	WHA Utilities and Power PCL
2008 – Present	Director	WHA Utilities and Power PCL

Current positions in other business/ entities (non-listed companies) 38 entities

Period	Position	Company
1994 – Present	Director/ Member of Executive Committee/ Group Executive Industrial and International	WHA Industrial Development PCL
2021 – Present	Director	WHA Industrial Building Co., Ltd.
2021 – Present	Director	Wei Hua Guo Tai (Sanya) Business Consulting Co., Ltd.
2020 – Present	Vice Chairman	WHA TUS Co., Ltd.
2019 – Present	Director	WHA Industrial Development 2 (SG) Co., Ltd.
2018 – Present	Managing Director	WHA Industrial Estate Rayong Co., Ltd.
2017 – Present	Director	WHA Industrial Zone Nghe An Joint Stock Company
2017 – Present	Director	WHA Industrial Management Services Vietnam Co., Ltd.
2016 – Present	Director	WHA Industrial Development (SG) Pte. Ltd.
2016 – Present	Director	WHA Industrial Development International Co., Ltd.
2015 – Present	Director	WHA Industrial Development International (SG) Pte. Ltd.

Period	Position	Company
2014 – Present	Director	WHA Eastern Seaboard Industrial Estate 4 Co., Ltd.
2013 – Present	Director	Eastern Seaboard Property and Marina Services Co., Ltd.
2012 – Present	Director	WHA Rayong 36 Co., Ltd.
2005– Present	Director	WHA Rayong Industrial Land Co., Ltd.
2005 – Present	Director	WHA Saraburi Industrial Land Co., Ltd.
2003 – Present	Director	The Park Residence Co., Ltd.
2001 – Present	Director	WHA Industrial Development Engineering Co., Ltd.
1997 – Present	Director	WHA Industrial Development International (BVI) Co., Ltd.
1996 – Present	Director	WHA Eastern Seaboard Industrial Estate Co., Ltd.
1995 – Present	Director	WHA Eastern Pipeline Services Co., Ltd.
1994 – Present	Managing Director	Eastern Seaboard Industrial Estate (Rayong) Co., Ltd.
1994 – Present	Director	WHA Eastern Industrial Estate Co., Ltd.
2020 – Present	Director	BIG WHA Industrial Gas Co., Ltd.
2019 – Present	Director	WHAUP (SG) 2DR PTE. Limited
2018 – Present	Director	WHA Solar Co., Ltd.
2018 – Present	Director	WHAUP Nghe An Joint Stock Company
2017 – Present	Director	WHAUP International Co., Ltd.
2017 – Present	Director	WHAUP (SG) 1 PTE. Limited
2017 – Present	Director	WHAUP (SG) 2 PTE. Limited
2015 – Present	Director	WHA Energy 2 Co., Ltd.
2011 – Present	Director	WHA Energy Co., Ltd.
2005 – Present	Director	WHA Water Co., Ltd.
2021 – Present	Chairman	WHAUP Asia Reclamation Water Co., Ltd.
2021 – Present	Chairman	Eastern Seaboard Clean Energy Co., Ltd.
2021 – Present	Chairman	Chonburi Clean Energy Co., Ltd.
2020 – Present	Director	Duong River Surface Water Plant Joint Stock Company
2013 – Present	Director	Gheco-One Co., Ltd.

Current position in other business that may compete with or have any conflict of interest against the Company

-None-

Work experience in the past 5 years

Period	Position	Company
2016 – Present	Vice Chairman of the Board of Directors/ Member of Executive Committee	WHA Corporation PCL

Please refer to the current positions in relevant entities as listed above.

Having qualifications according to laws and no prohibited qualifications according to the Notification of the Capital**Market Supervisory Board**

Never dishonestly committed an offence against property nor entered into any transaction which may cause conflict of interest against the Company during the past year.

Meeting Attendance in the Previous Year

Board of Directors	10/10	meetings (100%)
Executive Committee	11/11	meetings (100%)

2. Mr. Vivat Jiratikarnsakul

Type of director proposed Director

Current position Director/ Member of Executive Committee/ Authorized Director

Date of appointment April 25, 2016 (tenure 5 years)

Age 65 years

Education Bachelor of Engineering (Sanitary Engineering), Chulalongkorn University

Training program

- Anti-Corruption for Executive Program (ACEP) class 2/2014, Thai Institute of Directors (IOD)
- IOD Luncheon Briefing 1/2013: Thailand Economic Outlook 2013, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) class 2/2003, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) class 38/2003, Thai Institute of Directors (IOD)

Shareholdings (including spouse and dependent children) (as of December 31, 2021) -None-

Family relationship with other directors or executives -None-

Current positions in other listed companies 1 entity

Period	Position	Company
2016 – Present	Member of Executive Committee / Member of Corporate Governance and Sustainable Development Committee	WHA Utilities and Power PCL
2008 – Present	Director	WHA Utilities and Power PCL

Current positions in other business/ entities (non-listed companies) 35 entities

Period	Position	Company
1994 – Present	Director/ Member of Executive Committee/ Chief Operating Officer	WHA Industrial Development PCL
2021 – Present	Director	WHA Industrial Building Co., Ltd.
2021 – Present	Director	Wei Hua Guo Tai (Sanya) Business Consulting Co., Ltd.
2020 – Present	Director	WHA TUS Co., Ltd.
2019 – Present	Director	WHA Industrial Development 2 (SG) Co., Ltd.
2018 – Present	Director	WHA Industrial Estate Rayong Co., Ltd.
2017 – Present	Director	WHA Industrial Zone Nghe An Joint Stock Company
2017 – Present	Director	WHA Industrial Management Services Vietnam Co., Ltd.
2016 – Present	Director	WHA Industrial Development (SG) Pte. Ltd.
2016 – Present	Director	WHA Industrial Development International Co., Ltd.
2015 – Present	Director	WHA Industrial Development International (SG) Pte. Ltd.

Period	Position	Company
2014 – Present	Director	WHA Eastern Seaboard Industrial Estate 4 Co., Ltd.
2013 – Present	Director	Eastern Seaboard Property and Marina Services Co., Ltd.
2012 – Present	Director	WHA Rayong 36 Co., Ltd.
2005 – Present	Director	WHA Saraburi Industrial Land Co., Ltd.
2005 – Present	Director	WHA Rayong Industrial Land Co., Ltd.
2003 – Present	Director	The Park Residence Co., Ltd.
2001 – Present	Director	WHA Industrial Development Engineering Co., Ltd.
1997 – Present	Director	WHA Industrial Development International (BVI) Co., Ltd.
1996 – Present	Director	WHA Eastern Seaboard Industrial Estate Co., Ltd.
1995 – Present	Director	WHA Eastern Pipeline Services Co., Ltd.
1994 – Present	Director	Eastern Seaboard Industrial Estate (Rayong) Co., Ltd.
1994 – Present	Director	WHA Eastern Industrial Estate Co., Ltd.
2020 – Present	Director	BIG WHA Industrial Gas Co., Ltd.
2021 – Present	Director	WHAUP Asia Reclamation Water Co., Ltd.
2019 – Present	Director	WHAUP (SG) 2DR PTE. LTD.
2018 – Present	Director	WHA Solar Co., Ltd.
2018 – Present	Director	WHAUP Nghe An Joint Stock Company
2017 – Present	Director	WHAUP (SG) 1 PTE. Limited
2017 – Present	Director	WHAUP (SG) 2 PTE. Limited
2017 – Present	Director	WHAUP International Co., Ltd.
2015 – Present	Director	WHA Energy 2 Co., Ltd.
2011 – Present	Director	WHA Energy Co., Ltd.
2005 – Present	Director	WHA Water Co., Ltd.
2019 – Present	Director	Duong River Surface Water Plant Joint Stock Company

Current position in other business that may compete with or have any conflict of interest against the Company

-None-

Work experience in the past 5 years

Period	Position	Company
2016 – Present	Director	WHA Corporation PCL

Please refer to the current positions in relevant entities as listed above.

Having qualifications according to laws and no prohibited qualifications according to the Notification of the Capital**Market Supervisory Board**

Never dishonestly committed an offence against property nor entered into any transaction which may cause conflict of interest against the Company during the past year.

Meeting attendance in the previous year

Board of Directors	10/10	meetings (100%)
Executive Committee	11/11	meetings (100%)

3. Mr. Apichai Boontherawara

Type of director proposed	Independent Director
Current position	Independent Director/ Chairman of Nomination and Remuneration Committee/ Member of Audit Committee
Date of appointment	April 29, 2014 (tenure 8 years)
Age	67 years
Education	Ph.D. in Economics, University of Washington, USA Master of Economics (English Program), Thammasat University Bachelor of Economics (Honors), Thammasat University

Training Program

- Strategic Board Master (SBM) class 9/2020, Thai Institute of Directors (IOD)
- Monitoring the Internal Audit Function (MIA) class 12/2012, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) class 53/2005, Thai Institute of Directors (IOD)
- Audit Committee and Continuing Development Program (ACP) class 8/2005, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) class 17/2004, Thai Institute of Directors (IOD)

Shareholdings (including spouse and dependent children) (as of December 31, 2021) -None-

Family relationship with other directors or executives -None-

Current positions in other listed companies 2 entities

Period	Position	Company
2017 – Present	Independent Director	Kang Yong Electric PCL
2017 – Present	Director and Member of the Executive Board	Thai Group Holdings PCL

Current positions in other business/ entities (non-listed companies) 4 entities

Period	Position	Company
Feb 2022 – Present	Director (non-executive director)	WHA Industrial Development PCL
2011 – Present	Director	Southeast Capital Co., Ltd.
2011 – Present	Director	Southeast Life Insurance PCL
2009 – Present	Member of Audit Committee	Chiang Mai University

Current position in other business that may compete with or have any conflict of interest against the Company

-None-

Work experience in the past 5 years

Period	Position	Company
2014 – Present	Independent Director	WHA Corporation PCL

Please refer to the current positions in relevant entities as listed above.

Having qualifications according to laws and no prohibited qualifications according to the Notification of the Capital Market Supervisory Board

Never dishonestly committed an offence against property nor entered into any transaction which may cause conflict of interest against the Company during the past year.

Meeting attendance in the previous year

Board of Directors	10/10	meetings (100%)
Nomination and Remuneration Committee	6/6	meetings (100%)
Audit Committee	9/9	meetings (100%)

4. Mr. Arkrapol Pichedvanichok

Type of director proposed	Independent Director
Current position	Independent Director/ Member of Risk Management Committee
Date of appointment	May 12, 2021 (tenure 11 months)
Age	55 years
Education	Master of Laws, Georgetown University, USA Master of Laws, Boston University, USA Bachelor of Laws, Chulalongkorn University

Training Program

- Director Certification Program (DCP) class 307/2021, Thai Institute of Directors (IOD)

Shareholdings (including spouse and dependent children) (as of December 31, 2021) -None-

Family relationship with other directors or executives -None-

Current positions in other listed companies -None-

Current positions in other business/ entities (non-listed companies) 1 entities

Period	Position	Company
2019 – Present	Senior Partner and Chief Corporate and M&A Division	Chandler MHM Ltd.

Current position in other business that may compete with or have any conflict of interest against the Company

-None-

Work experience in the past 5 years

Period	Position	Company
2021 – Present	Independent Director	WHA Corporation PCL

Please refer to the current positions in relevant entities as listed above.

Having qualifications according to laws and no prohibited qualifications according to the Notification of the Capital**Market Supervisory Board**

Never dishonestly committed an offence against property nor entered into any transaction which may cause conflict of interest against the Company during the past year.

Meeting attendance in the previous year

Board of Directors	5/5	meetings (100%)
Risk Management Committee	2/2	meetings (100%)